

2011 Payroll Tax Rates and Wage Limits Effective January 1, 2011

See our website www.rdaviscpa.com for more detailed payroll information.

California minimum wage \$8.00 per hour

The following rates and wage limits are for each employee for the calendar year

EMPLOYER PORTION

Tax Type	Taxable Wage Limit	Tax Rate	Maximum
*CA Unemployment	\$7,000	Assigned Annually	
*Employment Training Tax	\$7,000	Assigned Annually	
Social Security Tax	\$106,800	6.2%	\$6,621.60
Medicare Tax	No Limit	1.45%	
Federal Unemployment Tax	\$7,000	0.8%	\$56.00

EMPLOYEE PORTION

State Disability Insurance	\$93,316	1.2%	\$1,119.79
Social Security Tax	\$106,800	4.2%	\$4,485.60
Medicare Tax	No Limit	1.45%	

** You will receive the 2011 rates in the mail from EDD before year end. Please provide our office a copy of this document upon receipt.

Our office can process the payroll tax deposits for your business through the EFTPS system when your payroll is prepared. Please call us for more information on this service.

New Hires

Your new employee must complete a Form W-4, DE-4 and I-9 when hired. Please contact our office for these forms. You are required to file Form DE-34 with EDD within 20 days for each new hire.

Terminations – Final Payment

An employee who is discharged must be paid all earned wages, including accrued vacation, immediately at the time of termination. An employee who quits must be paid all earned wages, including accrued vacation, within 72 hours of quitting. For more detailed information, please contact our office.